Leadership Growth

Do you have potential to grow?
Is your VUCAH* environment tough?
Could you benefit from tailored support?

Who is this for?

All professionals and middle/senior leaders wanting to grow with a tailored approach.
Leaders going through change and working in VUCAH* environments.
Technical experts moving from delivery to leadership roles.
New and experienced leaders all benefit.

Leaders undertaking Leadership Growth alongside their team's Tailored Team Growth or Systemic Team Coaching experience will find the combination particularly powerful.

What's the benefit?

Depending on what you'd like to focus on: collaborative leadership, situational/adaptive leadership, managing change and uncertainty, better decision making, reduced silo's, better accountability and delegation, conflict resolution, improved strategic thinking and problem solving.

*VUCAH = volatile, unpredictable, complex, ambiguous, hyper-connected

What clients say?

" I seem to have actually become a leader! I now have the headspace to coach my team and support them. I still don't feel that I'm a natural leader, but the effort is working. Jane, new leader.

" I realised I actually had five leadership styles. The key was building self-awareness to enable me to select the style that most appropriately matched circumstances. Gary, senior executive.

What is it?

High performing teams and organisations need high performing leaders. What that looks like depends on you and your unique circumstances.

Tailored leadership growth is a coaching approach, based on self-awareness. It's about leading yourself and others. It's about understanding your leadership styles and adapting those styles in different situations. It's about managing yourself and others in a VUCAH* environment.

Think of your team as a tree and your leadership as the roots of that tree.
I'm like your personal gardener – nurturing your growth. I provide just the right quantities of water, fertiliser and sunshine, at just the right time, all tailored to your specific environmental conditions. If you need it, I can be a stake to lean on too!

How does it work?

EVERYTHING I do is tailored to you and your particular circumstances. We'll begin with a needs assessment - like a soil test. To understand what is working well and what needs attention. Then we'll collaboratively design a growth coaching programme that works for you.

Typically we will meet every 3 to 4 weeks for a coaching session, over a period of 6 to 12-months.
We'll experiment with tools and techniques, or just talk. You'll build self-awareness, create new habits, new ways of thinking and working, and most importantly embed them in BAU.
We'll end by reflecting on progress made, embedding your work, and identify any further adjustments you'd like to work on post programme.

" The leadership model we created worked and still works well for me – it was custom-built for me and is therefore completely genuine and authentic. My model will not be found in any leadership textbook. Michael, senior executive.

Leaders have significant influence on teams and organisations. A study by Gallup found that

70% of staff engagement is determined by leadership style. Leadership development has a high ROI! Clifton & Harter, 2019

SCAN ME

What next?

Contact me for a no obligation chat about your leadership growth story.

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